



**Green Workforce Training Grant Challenge
Questions and Answers
Version 1: Posted September 16, 2024**

1) Can an organization submit more than one grant proposal if in different categories?

Yes, an organization can submit more than one grant proposal within the same or different green economy industry(ies), so long as each proposal meets the grant program's requirements to focus on one or two (but no more than two) eligible industries.

2) Can the grant pick from the different categories to complete a total proposal?

Proposed initiatives must focus on one or two (but no more than two) of the following industries: offshore wind, other renewable energy technologies, green design and construction, environmental and green infrastructure, grid resilience, clean transportation, and energy efficiency.

3) Can a Community-Based Organization (CBO) be part of several proposals?

Yes

4) Can a CBO submit a consortium proposal and another one specific to their own capabilities?

Yes

5) Should the grant be for a single energy source (like wind) or is it really ok to apply for multiple sources?

Proposed initiatives must focus on one or two (but no more than two) of the following industries: offshore wind, other renewable energy technologies, green design and construction, environmental and green infrastructure, grid resilience, clean transportation, and energy efficiency.

6) Can the same organization apply multiple times for different and distinct projects?

Yes

7) Can the grant funds be used for equipment such as safety vests, hard hats, or in the case of 5G projects-the training stations, textbooks, etc.?

Yes

8) Can the funds be used toward OSHA 10 or OSHA 30 programming that might be part of the training program?

Yes

9) Can the funds be used for career support, job placement, and analytics of the outcomes?

Yes

10) A labor union's training center/fund is a registered 501(c)(3) nonprofit organization that provides education and apprenticeship opportunities for new and current union members. While these programs are geared toward members of their union, the center accepts all workers without discrimination based on race, background, or class, and offers training to members of all communities in New Jersey. Would this labor union's training facility qualify as a Community-Based Organization, or would they have to partner with a second organization to be able to apply? This training center provides outreach, such as participating in county career fairs, across the state including New Jersey's most overburdened communities. In addition, they've recently transitioned to an online application process to improve their services' accessibility for individuals who have issues with childcare or transportation.

A union's affiliated nonprofit could, like any nonprofit, potentially be considered a CBO under this grant program so long as it has demonstrated specific experience serving a NJ Overburdened Community(ies); however, simply conducting outreach and participating in events in Overburdened Communities would not be considered the same as serving that community. A nonprofit could also recruit a CBO serving a NJ Overburdened Community to be a collaborator for the proposal.

11) Could you outline the budget's requirements for construction costs? For example, if an applicant wants to include costs on training structures, such as a floating dock or a new training building, would they have to list specific parts of each structure as individual line items on the budget, or could they list each structure as a single line item?

Applicants should specify individual line items in the budget template provided for each structure (e.g. floating dock), but the budget would not need to have a separate line item for sub-components of each structure (e.g. ladder, platform, etc.).

12) The Green Workforce Training Challenge's guidance document says that "for programs that involve both program design and implementation, the term of that grant can be a maximum of three years." If an applicant is awarded the maximum grant period, but realizes that they don't need an entire year to plan its training program before implementing, would they forfeit their additional third year in their award period?

The maximum duration that can be proposed for the program design phase is one year. If the program design phase is less than one year, the program implementation phase can be longer than two years, so long as the total duration of the proposed project does not exceed three years. For example, if six months are proposed for the program design

phase, then the program implementation phase can be up to two years and six months in duration. For projects that do not propose a program design phase, the duration for the program implementation phase can be a maximum of two years.

13) How does the NJEDA plan to accommodate the application deadline in the case that answers to these questions impact an application?

Answers to the questions will be posted on the NJEDA grant [webpage](#) by September 16, 2024. The application deadline is October 8, 2024 at 5 pm EDT and is not expected to change.

14) Are universities eligible applicants?

Universities are eligible applicants and collaborators. However, universities do not qualify as a CBO for the purpose of this grant challenge. If a university was the primary applicant, they would need to include a CBO serving a NJ Overburdened Community as a collaborator for their proposed program.

15) What if the CBO is also a training provider?

A CBO can be the primary applicant or a collaborator. They can be the training provider and/or have a different role in the proposed program.

16) Is there a list of approved CBOs across New Jersey?

No

17) Does the CBO need to be physically located inside an overburdened community? Or it can be located in a nearby region and serving the overburdened community? For example, a county college in Mercer County may not be in a overburdened community but many of its targeting participants are from Trenton.

The CBO does not need to be located in the overburdened community, but they do need to have demonstrated experience serving an overburdened community. However, a county college, or any college or university, is not considered a community-based organization for the purpose of this grant challenge. A county college can be a primary applicant or a collaborator, but they would need to also have a CBO that serves a NJ overburdened community as part of the proposal.

18) In the context of occupation, "Electrical Engineering" is very broad. Does EDA have some specific electrical engineering occupations in mind regarding grid resilience?

On the Green Workforce Training Grant web page, there is an Application Guidance file. Appendix A of that file has information on the eligible industries.

19) If a community college has a department with a 501(c)3 designation, do they meet the CBO designation?

For the purposes of this grant challenge, a community college, or any college or university, is not considered a CBO, even if they have a department with a 501(c)3

designation. However, a community college can be the primary applicant or an additional collaborator.

20) Will you be sharing a webinar attendee list? Or will NJEDA facilitate connection to potential partners in any way?

An attendee list for the grant webinar will not be shared. NJEDA has made an Optional Potential Collaborator Form available to facilitate the connection between potential partners. The form was due on August 15, 2024 by 5 pm EDT and entities that submitted the form received a list of all organizations that submitted the form.

21) Is a County Local Workforce Development Board eligible to apply?

Yes, but a local workforce development board would not be considered a CBO for the purposes of this grant challenge.