



NJEDA

Diane B. Allen

Equal Pay Act

Diane B. Allen Equal Pay Act

On April 24, 2018, Governor Phil Murphy signed into law New Jersey's Diane B. Allen Equal Pay Act (P.L. 2018, c. 9)

- The law provides in pertinent part that as of July 1, 2018, any employer entering into a contract with the State of New Jersey or an instrumentality of the State for “qualifying services” or “public works” must provide to the Department of Labor and Workforce Development – upon commencement of the contract – wage and demographic data for all employees who are employed in connection with the contract (for public works) and for all employees (for qualifying services).
- This requirement DOES NOT apply to employers who are contracting with local governments (for example: municipalities and counties).

Changes to Certified Payroll and Reporting



New columns have been added to this form, please review carefully to ensure you are meeting compliance.

- The first page can be in any form you like as long as it contains the same information that is requested on the form and is attached to a signed 2nd page statement of compliance.
- The report must contain the gender, race, job category, compensation, and number of hours worked for each employee.

Upload all certified payrolls to the NJEDA Online Portal *and* email them to: equalpayact@dol.nj.gov

NJ Department of Labor & Workforce Development Payroll Certificate for Contractor and Subcontractor

| | | | | | | |
|---|---|--|--|--------------|--------------------------|----|
| Name of <input type="checkbox"/> Contractor or <input type="checkbox"/> Subcontractor | | | Business Address | | | |
| F.E.I.N. | | | Project Location | | | |
| Payroll No. | Date Wages Due & Paid (mm/dd/yyyy) | Week Ending Date | or <input type="checkbox"/> Final Certification | | | |
| 1. Employee Name and Address | 2. Work Job Title e.g., apprentice, journeyman, foreman | Work Classification/ Occupational Category e.g., carpenter, mason, plumber | 3. Demographics Sex M=Male F=Female X=Non-Binary | Race See Key | Weight, Time or Distance | SU |
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KEY W= White; B= Black or African American; A= Asian; N= American Indian or Native Alaskan; I = Native Hawaiian or Pacific Islander; M= 2 or More

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For any questions regarding the Diane B. Allen Act
please contact the
NJ Department of Labor and Workforce Development Customer Representative David
Bander at:
David.bander@dol.nj.gov